

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVANTS - Smt. G. Raghavulu, C.D.P.O (now Retd), Rajavommangi, East Godavari District - Poor performance and negligence in performance of legitimate duties - Disciplinary proceedings initiated under Rule 20 of APCS (CC&A) Rules, 1991 - Inquiry conducted - Certain charges held proved - **Withholding of 20% in admissible pension for a period of three years** under Rule - 9 of A.P.R.P. Rules, 1980 - Punishment - Imposed - Orders - Issued.

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DEPTT FOR WOMEN, CHILDREN, DIFFERENTLY ABLED AND SENIOR CITIZENS
(ESTT)

G.O.Rt.No.101.

Dated:11-07-2022.
Read the following:-

01. Progs.No.1051/A2/2019, dt:03-10-2019, of the Collector & District Magistrate, East Godavari, Kakinada.
02. Article of charges issued vide Charge Memo.No. 1051/A2/2019, dt: -11-2019, of the Collector & District Magistrate, East Godavari, Kakinada.
03. Progs.No.1051/A2/2019, dt:22-11-2019 of District Collector, East Godavari, Kakinada. (Suspension Revoked)
04. Procs No.1651/A2/2019, dated 22.11.2019 of the District Collector, E.G.District.
05. Progs.No.1051/A2/2019, dt:11-02-2021 of District Collector, East Godavari, along with Enquiry Report ref: A/35/2020, dt:17-10-2020 of the Sub-Collector, Rampachodavaram.
06. Memo.No.WDC02-12022/5/2021, Dated:20-03-2021 of the Director, WD&CW Dept., Guntur.
07. Explanation to Inquiry Report submitted by the C.O. Smt. G. Raghavulu, CDPO, dated: 04-06-2021.
08. Lr.No.1051/A2/2021, Dated:16-07-2021, of the Project Director, WD&CW Dept., Kakinada.
09. Lr.No.WDC02-12022/5/2021, Dated:04-08-2021 & 24-11-2021, of the Director, WD&CW Dept., Guntur.
10. Govt., Memo.No.WDC01/323/Estt.,A3/2021-2, dated 31.01.2022.
11. Explanation of the C.O. Smt. G. Raghavulu, CDPO, dated: 15-02-2022.
12. Lr.No.WDC02-2022/5/2021, dated: 28-02-2022, of the Director, WD&CW, Guntur.
13. From the Secretary, APPSC, Lr.No.GAD03-APPS/10/2022-DC.SEC-APPSC, Computer No.1719625 dated 24-05-2022 (received on 01-06-2022).

ORDER:-

Whereas, in the reference 1st read above, the Collector & District Magistrate, East Godavari, suspended Smt. G.Raghavulu, C.D.P.O, Rajavommangi, East Godavari, on the allegation of poor performance and negligence of duties. Vide memo.2nd read above, charges have been framed and the Sub-Collector, ITDA, Rampachodavaram was appointed as Enquiry Officer vide proceedings 4th read above by the District Collector, East Godavari. Subsequently, the Enquiry Officer has submitted his enquiry report vide his letter 5th read above.

2. The Inquiring Authority has concluded that out of 5 charges framed against C.O Smt.G.Raghavulu, C.D.P.O (now retd), Rajavommangi, East Godavari, Charge 3 is partly held proved and Charges 4 & 5 held proved (no financial commitment but slack supervision and negligence on her part).

3. In the letter 6th read above, the Director, WD&CW, has informed that a copy of the Inquiry Report has been communicated to the C.O Smt. G.Raghavulu, CDPO, Rajavommangi, East Godavari, and obtained her further Written Representation dt. 04.06.2021 and furnished the same to the Govt., for taking further necessary action as per A.P.C.S (CCA) Rules, 1991. The C.O Smt. G. Raghavulu, CDPO, in her representation has denied the findings of the Inquiry Officer and requested to close the disciplinary case against her.
4. Government, after examining the findings of the Inquiring Authority, representation of the C.O and other material on hand, have provisionally decided under Rule-9 of the A.P. Revised Pension Rules, 1980 to impose the punishment of **withholding of 20% of the admissible pension for a period of three years**, as out of 5 charges, Charge 3 is partly proved and Charges 4 & 5 of slack supervision and negligence on her part are held proved and a showcause notice was issued in the Govt., Memo. 10th read above. In the representation 11th read above, the C.O. Smt. Raghavulu, Rajavommangi, East Godavari District, has submitted her explanation, wherein she has stated that herself along with other staff have made sincere efforts and thorough search for suitable building. To her dismay she could not get suitable building to shift the leaking and partially damaged office building to another convenient building which cannot be treated as her negligence or dereliction of her duty. But, the learned Inquiry Officer has concluded in a routine way that the charge 5 is proved which is nothing but his suspicion and personal belief. As already enunciated in earlier paras of her defence, the C.O has requested to examine the findings of the learned Inquiry Officer from a practical point of view rather than theoretic view and drop the proposed punishment.
5. Government, after careful examination of the entire matter, decided and hereby order to impose the punishment of **withholding of 20% in admissible pension for a period of three years** in respect of Smt. G. Raghavulu, Rajavommangi, East Godavari District, under Rule - 9 of A.P.R.P. Rules, 1980. The suspension period of the C.O from 07.10.2019 to 24.11.2019 (49 days) is treated as "Not on duty".
6. This order issues with the concurrence of A.P.P.S.C vide Letter 13th read above.
7. The Director, W.D&C.W., A.P., Guntur, is requested to take necessary further action in the matter accordingly.

[BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH]

A.R. ANURADHA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director, WD&CW, Guntur.(with a request
to obtain the acknowledgment of served copy from
the C.O and submit the same to Govt.,)
Smt.G.Raghavulu (Retd.), Rajavommangi, East Godavari District
(Through the Director, W.D & C.W., A.P., Guntur).

Copy to:

The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
The P.S to Prl. Secy., Dept., for WCDA & SC.
SF/SC.

// FORWARDED :: BY ORDER //


SECTION OFFICER
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